## Tandem Group plc

(the "Company")

## **TOTAL VOTING RIGHTS**

In accordance with the Financial Services Authority's Disclosure and Transparency Rules, the Company hereby announces that it has 4,589,714 ordinary shares of 25 pence each in issue, each share carrying the right to one vote. The Company holds 1,423,766 ordinary shares of 25 pence each in treasury.

The above figure of 4,589,714 ordinary shares may be used by shareholders in the Company as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the share capital of the Company under the Financial Services Authority's Disclosure and Transparency Rules.

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1 October 2012